



**GUJARAT METRO RAIL CORPORATION (GMRCL) LIMITED**  
(SPV of GOI and GOG)

No. GMRCL/HR/RECT/O&M/2026/15

Date: 29<sup>th</sup> April, 2026

**RECRUITMENT NOTIFICATION OF O&M PERSONNEL (NON-EXECUTIVES).**

Gujarat Metro Rail Corporation (GMRCL) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat, is entrusted with the responsibility of implementation of Ahmedabad metro rail project, Surat metro rail project and its Operations & Maintenance.

GMRCL invites applications from young, dynamic and motivated persons of Indian nationality for various Non-Executive posts in operations & maintenance of Ahmedabad Metro Rail & Surat Metro Rail on contractual basis:

|                                                                                                                                      |                       |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| <b>ON-LINE REGISTRATION WILL START ON</b><br>( <a href="http://www.gujaratmetrorail.com">www.gujaratmetrorail.com</a> ), Career Link | <b>29/04/2026</b>     |
| <b>LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS</b>                                                                            | <b>28/5/2026</b>      |
| <b>LAST DATE FOR PAYMENT OF ON-LINE APPLICATION FEE</b>                                                                              | <b>31/5/2026</b>      |
| <b>DATE OF TEST (SUBJECT TO CHANGE)</b>                                                                                              | <b>June/July 2026</b> |

| (1)<br>Post code | (2)<br>Name of Post                        | (3)<br>Grade in (IDA) | (4)<br>No of vacancies Including reserved categories/backlog vacancies & location of posts | (5)<br>Minimum Education Qualification                                                                                                                                              | (6)<br>Age as on Date of advertisement | (7)<br>Medical Standards as per Indian Railway Medical Manual. |
|------------------|--------------------------------------------|-----------------------|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------------------------------------|
| NE-001           | Station Controller/ Train Operator (SC/TO) | 33000-100000          | <b>*89</b><br>Gen –46, SEBC – 22, ST – 12, EWS – 9                                         | #Diploma in Engineering in Mechanical / Electrical / Computer Engineering/ Electronics/Electronics & Communications discipline from a Government Recognized University / Institute. | 18 to 28 Years                         | Aye-One (A-1)                                                  |
| NE-002           | Junior Engineer (JE) - Electrical          | 33000-100000          | <b>*4</b><br>Gen – 3, SC - 1                                                               | #Diploma in Electrical engineering from a Government Recognized University / Institute.                                                                                             | 18 to 28 Years                         | Aye-one (A-1) category, not below Aye- three (A-3)             |
| NE-003           | Junior Engineer (JE) - Electronics         |                       | <b>*38</b><br>Gen – 20, SEBC – 9, ST – 7, SC – 1, EWS – 1                                  | #Diploma in Electronics/Electronics & Communications engineering from a Government Recognized University / Institute.                                                               | 18 to 28 Years                         | Aye-one (A-1) category, not below Aye- three (A-3)             |
| NE-004           | Maintainer (MNTR) - Fitter                 | 20000-60000           | <b>*22</b><br>Gen – 15, SEBC – 1, ST – 3, EWS - 3                                          | SSLC pass with ITI (Two Years) in Fitter from a Government Recognized University / Institute.                                                                                       | 18 to 25 years                         | Bee-One (B-1)                                                  |
| NE-005           | Maintainer – (MNTR) - Electrical           | 20000-60000           | <b>*129</b><br>Gen – 57, SEBC – 33, ST – 21, SC – 6, EWS - 12                              | SSLC pass with ITI (Two Years) in Electrician from a Government Recognized University / Institute.                                                                                  | 18 to 25 years                         | Bee-One (B-1)                                                  |
| NE-006           | Maintainer – (MNTR) - Electronics          |                       | <b>*101</b><br>Gen – 43, SEBC – 23, ST – 16, SC – 9, EWS - 10                              | SSLC pass with ITI (Two Years) Electronics from a Government Recognized University / Institute.                                                                                     | 18 to 25 years                         | Bee-One (B-1)                                                  |

- \*Please refer to point no. 9 for details regarding the initial pay related to the post. All vacancies are provisional and subject to increase / decrease.
- The positions advertised above are for technical posts and will not be available for persons with disability.
- Candidates cannot apply for more than one post.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/Surat or any other projects of GMRCL, anywhere in Gujarat.
- For relaxation to SC, ST, SEBC/EWS candidates, female candidates, ex-servicemen, reservations Rules shall be followed as per regulations/resolutions/orders of Government of Gujarat.

### **1. QUALIFICATION:**

Candidates applying for the posts must possess the minimum educational qualifications as specified in Column No. 5 as on the date of notification. Where diploma is essential qualification for the posts as mentioned, candidates holding degree in specified discipline are also eligible to apply. However, Diploma or degree will not be considered as higher qualification in place of ITI where ITI is mentioned as the essential educational qualification. Deviation in terms of qualification, or in case of qualification from unrecognized University/Institutes, will not be considered for further process of recruitment.

Candidates appearing for final year exams of diploma / degree / ITI can also apply for the suitable posts for which they fulfill minimum qualification. Such candidates will be admitted to the examination and must produce the Original Marksheet at the time of document verification, failing which they will be disqualified.

### **2. JOB PROFILE:**

- A. The job profile of **Station Controller/Train Operator (SC/TO)** is inter-changeable in nature as per the requirement of Metro rail operations. The candidates will be responsible to perform all duties in shifts including night shift, as required for Operations of Metro Rail, Depot Control Centers, Operation Control Centers, Customer Care Centers etc. upkeeping of Metro stations and all relevant works, as decided by Company from time to time. The job requires highest standard of medical fitness, including naked vision of 6/6, the details of which are also available at GMRCL's website. The candidates meeting the required medical standards may only apply.

*The duty hours of Station Controller/Train Operator (SC/TO) may depend on the ridership/ footfall of the stations/CCC and may range from 8 to 12 hours daily.*

- B. The job profile of **Jr. Engineers** include maintenance of various Electrical (Rolling Stock/Lift/Escalators/E&M/Power supply, stores etc), Electronics (Signaling & Telecom, Automatic Fare Collection, Rolling Stock, SCADA, Stores etc), Mechanical systems and train maintenance, handling/operating Tower Wagon/Shunting etc. in shift duty including night shift.
- C. The Job profile of **Maintainer** pertains to maintenance of various Systems & processes in connection with operation & maintenance of Metro trains and for installation/ execution of various systems like Lifts, Escalators, Track, Structure, Traction, E&M, Signaling, Telecom/Automatic Fare Collection, Train Coaches, P. Way, works, Stores Depots etc., in shift duty including night shift.

***Note: All the above job profiles are indicative only and may include any duty/duties entrusted, from time to time. The allocations of departments after appointment will be the sole discretion of the Management, depending upon the vacancies in above-mentioned departments.***

### **3. SELECTION PROCEDURE:**

For the post of **Station Controller cum Train Operator (SC/TO)**, the selection methodology will comprise three-stage process – Written Test, Psycho Aptitude Test followed by document verification & Medical examination in Aye-One (A-1) category. The details of medical standards are available at GMRCL's website.

For the post of **Jr. Engineers**, the selection methodology will comprise two-stage process – Written Test followed by Document verification & Medical examination in Aye-one (A-1) category, not below Aye-Three (A-3) category. The details of medical standards are available at GMRCL's website.

For the post of **Maintainers**, the selection methodology will comprise two-stage process – Written Test followed by Document verification & Medical examination in Bee-one (B-1) category. The details of medical standards are available at GMRCL's website.

#### **4. EXAMINATION PATTERN:**

- i. Multiple Choice Questions (MCQs) type OMR based tests for all the posts will be held on one or more days. Question paper will be in English.
- ii. **For Station Controller / Train Operator (SC / TO), & Junior Engineer :** The test will consist of 120 questions (each carrying one mark): Technical Knowledge (40 questions), Gujarati language (20 questions), Logical ability & Reasoning (20 questions) and Quantitative aptitude (20 questions), General English (20 questions).
- iii. **For Maintainers (MNTR):** The test will be of 100 questions Technical Knowledge (40 questions), Gujarati language (20 questions), Logical ability & Reasoning (15 questions), Quantitative aptitude (10 questions) and General English (15 questions).
- iv. All questions are to be attempted compulsorily. There is a negative marking of 0.25 marks for every unattempted question/for every wrong answer/for an instance of multiple answers against a question. If a candidate does not know the answer to a particular question, he/she may mark option E on the OMR sheet for that question. Marking Option E against a question will be treated as an attempt and will not invite a negative marking.
- v. Duration of the test will be 120 minutes (2 hours).
- vi. **Gujarati language test is only of qualifying nature. Candidates must secure the minimum qualifying marks in the Gujarati language test i.e. 60% for General category and 50% for reserved categories (SC/ST/SEBC/EWS), to be considered for selection. However, the marks obtained in Gujarati language test will not be included for the calculation of the cutoff score.**

Syllabus for respective post will be available on [www.gujaratmetrorail.com/careers](http://www.gujaratmetrorail.com/careers).

#### **5. QUALIFYING IN THE TEST:**

Marks obtained in the test shall be reckoned for shortlisting candidates for the subsequent stages of the selection process. Depending upon the number of vacancies, only those candidates who secure sufficient rank in merit will be called for further selection process in a ratio fixed by GMRCL.

Candidates shortlisted for the SC/TO posts will be required to undergo a psychometric test, for which they shall be called in the ratio fixed by GMRCL. Candidates who qualify in the psychometric test will subsequently be required to undergo a medical examination and document verification.

**MEDICAL EXAMINATION:** Candidates shortlisted on the basis of merit in the test will be required to undergo a medical fitness examination and meet the medical standards prescribed by GMRCL for the respective posts. The Medical Board, constituted and headed by the Civil Surgeon at Ahmedabad, Gandhinagar and various other districts in Gujarat will conduct the examination. The cost of the first medical examination will be borne by GMRCL; however, if a second examination is required, the candidate will bear the expense. Candidates found medically unfit will not be considered eligible for any position in GMRCL Ltd.

**Candidates having undergone lasik surgery are not suitable for any posts.**

**No reimbursement shall be made to the candidates appearing for the examination/medical test/psychometric tests or any process of selection.**

#### **6. CHARACTER & ANTECEDENTS:**

The success in the selection process does not confer any right to appointment unless GMRCL is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service.

## **7. SURETY BOND:**

- i. The selected candidates for advertised vacancies shall be taken into the service in order of merit-cum-roster as per the GMRCL requirement.
- ii. The candidate selected for Non-Executive posts (mentioned at page no. 1 & 2) will have to execute a surety bond of the following amount mentioned against the post to serve the Corporation for a minimum period of three years (exclusive of the period in which he/she remained on Leave Without Pay (LWP) or Extraordinary Leave(EOL).
  - a. **For Station Controller cum Train Operator (SC/TO) & Jr. Engineer, the Surety amount is of ₹ 2,50,000/-.**
  - b. **For Maintainers (MNTR), the Surety amount is of ₹ 1,25,000/-.**
- iii. A three months' prior notice or leave salary in lieu of short notice period will be required before seeking resignation from the Corporation. However, the Management reserves the right not to accept resignation if the circumstances so warrant, such as pending/anticipated disciplinary proceedings, exigencies of work, or for any other reasons as considered appropriate by the Management.

## **8. TRAINING & CONTRACT PERIOD:**

- i. The selected candidate shall be appointed on training cum probation for a period two years. The training period of two years will be divided as per the organizational requirement which includes classroom training, technical training, on-the job training etc. along with probation period which shall include customized training program, where the candidates will undergo intensive training as prescribed by GMRCL. The Corporation has the right to enhance or reduce the training/probation period at its discretion for any or all the trainees.
- ii. During the Training / probation Period, candidates shall be required to pass various examinations. Based upon outcome of the examinations and upon successful completion of training and probation period, candidate shall be appointed on Contractual terms for a period of **Five years** with IDA pay scales mentioned against the respective advertised vacancies on pg. no. 1 & 2.
- iii. The services of the candidate during training/probation/ contract period may be terminated by the GMRCL, if the performance of candidate is found to be unsatisfactory in accordance with the company's minimum standards of performance criteria.

## **9. PAY & EMOLUMENTS:**

The initial pay of the appointed candidates during the training cum probation period of two years will be as under:

| Sr. No. | Post                                           | Stipend during training period<br>Rs. P.M. | Consolidated salary after training period<br>Rs. P.M. |
|---------|------------------------------------------------|--------------------------------------------|-------------------------------------------------------|
| 1       | Station Controller /<br>Train Operator (SC/TO) | 18,000                                     | 20,000                                                |
| 2       | Junior Engineer                                | 18,000                                     | 20,000                                                |
| 3       | Maintainers                                    | 14,000                                     | 16,000                                                |

Upon successful completion of training cum probation period of two years, the pay & emoluments for candidates shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time.



**10. CONCESSIONS & RELAXATIONS OF AGE:**

| Sr. No.                                                                                                        | Category                                                   | Age Relaxation                                    |
|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------|
| 1                                                                                                              | SEBC, EWS, SC & ST Male candidates of Gujarat origin only  | 05 years                                          |
| 2                                                                                                              | SEBC, EWS, SC & ST Women candidates of Gujarat origin only | 10 years (including 05 years relaxation as Woman) |
| 3                                                                                                              | Women candidates of unreserved Category                    | 05 years                                          |
| <b>Upper age limit of Ex-servicemen will be length of military service plus 3 years maximum upto 45 years.</b> |                                                            |                                                   |

**Payment of application fee (non-refundable):**

1. Unreserved category (Male) , candidates are required to pay a Non- refundable fee of **Rs.600/-** (exclusive of bank charges plus service tax).
2. SC/ST/SEBC/EWS/Women/Ex-servicemen candidates are required to pay a non-refundable fee of **Rs. 300/-** (exclusive of bank charges plus service tax).

**Note:** Application fee and bank transaction charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of application before paying the application fee plus bank transaction charges.

**13. HOW TO APPLY:**

**DETAILED GUIDELINES / PROCEDURES FOR:**

**A. ONLINE APPLICATION REGISTRATION**

**B. PHOTOGRAPH & SIGNATURE SCAN AND UPLOAD**

**C. ONLINE PAYMENT OF FEES**

Candidates can apply online only from **29<sup>th</sup> April, 2026 to 28<sup>th</sup> May, 2026** and no other mode of application will be accepted.

**IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should-

- Scan their latest photograph and signature (15 kb size) ensuring that both the photograph and signature adhere to the required specifications as given under Guideline for photograph & signature scan and upload.
- Have a valid personal email ID and mobile number which should be kept active till the completion of this Recruitment Process. All vital communications related to the examination process and subsequent stages of selection would be sent on the email ID and/or mobile number registered with GMRCL. GMRCL will not be responsible for any wrong email id, loss of email id, non-functioning of email id, mobile no. change etc.

**A. ONLINE APPLICATION REGISTRATION**

1. Interested candidates can visit our website: <https://www.gujaratmetrorail.com/careers> and click on the available link to apply for the post.
2. Select the GMRCL advertisement in the drop-down menu.
3. Now click on the “Apply” button against the advertisement or to read the advertisement in detail click on “Details”
4. Read the detailed notification carefully to ensure the eligibility criteria for your desired posts.
5. On clicking “Apply” button, the Synopsis of the relative advertisement will open as shown below, read it carefully before applying. Now click on “APPLY NOW” to apply. If you have One Time Registration (OTR) number, then enter your OTR (Registration Number) and Birth Date and click on “APPLY” this will



automatically get all your details filled up during OTR registration. If you do not have OTR number, then to register application enter your Name, Father's/Husband's Name, Mother's Name, Gender, Date of Birth, Marital Status, Category, Present Address, Permanent Address, Mobile Number, Email ID, Aadhaar Card No., Nationality, Education Qualification etc. to get the OTR number. A OTR number will be generated by the system and will be sent on the entered mobile number & Email ID.

6. If you do not want to use any of the option and apply directly you may click on "SKIP" to directly proceed for applying online
7. Fill up the necessary details and then upload the scanned copy of your photograph & signature as per the specifications.
8. Candidates are advised to carefully fill and verify the details filled in the online application themselves, as no change will be possible/entertained after clicking the SUBMIT BUTTON. The Name of the candidate or his /her father/Husband etc. should be spelt correctly in the application as it appears in the Certificates/Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
9. Press the "Submit" button after a preview of the duly filed application. Modify details, if required, and click on 'SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
10. Click on "Print Application" to get the printout of the application.
11. Click on 'Payment' Tab and proceed for online payment.

**B. GUIDELINES FOR PHOTOGRAPH & SIGNATURE SCAN AND UPLOAD**

- In case the face in the photograph or signature is unclear after upload, re-upload the photograph/signature in such case.

**PHOTOGRAPH IMAGE:**

- Photograph must be a recent passport size colour picture.
- The picture should be in colour, against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If you have to use flash, ensure there is no "red-eye".
- If you wear glasses, make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Ensure that the size of the scanned image is not more than 15 KB. If the size of the file is more than 15KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

**SIGNATURE IMAGE:**

- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The Applicant's signature obtained on the call letter and attendance sheet at the time of the examination should match the uploaded signature. In case of mismatch, the candidate may be disqualified.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be 15kb.

**C. PAYMENT OF FEES ONLINE MODE ONLY**

- The application form is integrated with the payment gateway, and the payment process can be completed by following the instructions.
- The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets/UPI.
- After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.



- On successful completion of the transaction, an e-Receipt will be generated.
- Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their OTR number and repeat the process of payment.
- Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated, online transaction may not have been successful.
- For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- To ensure the security of your data, please close the browser window once your transaction is completed.
- There is facility to print application form containing fee details after payment of fees.

**Note:**

- i. After registering online, candidates are advised to take a printout of their system generated online application forms.
- ii. In case the photograph or signature is unclear, the candidate may edit his/her application and re- upload his/her photograph or signature before final submission.
- iii. The link for registration of application will be open on GMRC website on the dates indicated at the top of this advertisement.
- iv. There is a provision to save and then edit the application. Once submitted, the application cannot be edited.
- v. Candidates should take utmost care to furnish the correct details while filling in on-line application.
- vi. After applying online, the candidate should take a printout of the system generated online application form and retain it along with Registration Number & Password safely for future reference. They should not send this printout to GMRC. The printout of the on-line application will have to be invariably submitted at further stages of selection.
- vii. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/ inability/failure to log on to website on account of heavy load on internet/website jam.
- viii. GMRC does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of GMRC.
- ix. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted, and any such incomplete/incorrect applications would be rejected. Applicants who have not paid the mentioned application fees or not paid the mentioned application fees as per the category will not be considered.
- x. The Candidate should note/remember the OTR/Confirmation number/password for future reference and use.
- xi. **NOTE:** There is also a provision to reprint the Application form at later stage.
- xii. The candidate must ensure that the filled in information is correct and no correction will be accepted at subsequent stage in any field.

**14. VERIFICATION OF CREDENTIALS:**

The candidates who qualify for further selection will be subjected to verification of credentials, such as, verification of Original Certificates of Educational Qualifications, other Qualifications, Caste Certificates, etc., and will also be subjected to verification with the respective Universities/Authorities.

**Identity Verification**

In the examination hall as well as further selection process like psychometric tests, document verification, medical examination etc., the call letter along with original and a photocopy of the candidate's currently valid photo identity such as PAN Card/ Passport/ Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead/ Photo identity proof issued by a People's Representative on official letterhead/ valid recent Identity Card issued by a recognized College/ University/ Aadhar /E-Aadhar Card with a photograph/ Employee ID with photograph should be



submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination. In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit.

Ration Card is not valid ID proof.

**Note:**

- 1) Candidates have to **produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter** as well as other selection process call Letter while attending the examination/further selection process respectively, without which they will not be allowed to take up the OMR examination, document verification, medical examination, psychometric test..
- 2) Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof.
- 3) **Female candidates who have changed first/last/middle name post marriage must** take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit.
- 4) Decision of GMRCL in respect of all matters pertaining to this examination would be final and binding on all candidates.

**GENERAL INSTRUCTIONS (Important):**

1. As the applications are to be processed by a Computerized System, it is essential that the application should be filled properly and completely.
2. Before applying, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in this notification. GMRCL reserves right to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post. The decision of GMRCL shall be final on qualification and other eligibility norms. Qualification and Age criteria mentioned in notification will be strictly followed as per the required discipline in the particular post.
3. Candidates should ensure that the photographs and signatures appended by them in all the places, viz., uploaded in online application, call letter, attendance sheet, etc., and in all correspondence with GMRCL, in future, should be identical and there should be no variation of any kind.
4. Candidates need not submit/send at any address, application printouts or any certificates or copies thereof at the time of online application.
5. GMRCL shall not entertain requests from the candidates seeking advice about their eligibility to apply.
6. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be disqualification.
7. Caste (Reserved category) Certificate of Gujarat State will only be considered. Candidates seeking age relaxation are required to show originals and submit copies of necessary certificate(s) at the time of document verification.
8. SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued Gujarati – પરીશિષ્ટ – ૬ or પરીશિષ્ટ – ૪. The certificate should be current & issued within one year of the closing date of application. Only candidates belonging to 'Non-Creamy Layer' are eligible to apply under SEBC Category. The SEBC candidates who belong to 'Creamy Layer' should indicate their category as general.
9. EWS candidates shall have to submit valid Income and Assets Certificate as per Resolution No. E.W.S./122019/45903/A dated 23.01.19 & dated 25.01.19 in prescribed format (in English "Annexure-KH" or in Gujarati- પરીશિષ્ટ – ૭) issued by the Competent Authority of Gujarat State.
10. Candidates already in employment in Govt./PSU should produce '**no objection certificate**' from their employer, at the time of document verification, in the absence of which their candidature will not be considered.





11. Only the candidates willing to serve anywhere in Gujarat should apply.
12. The decision of GMRCL in all aspects pertaining to the application and its acceptance or rejection as the case may be, conduct of examination and at all consequent stages, culminating in the selection or otherwise of any candidate, shall be final in all respects and binding on all concerned, under the power vested with it under the Recruitment and Conditions of Service Rules of GMRCL and it also reserves its right to alter and modify the terms and conditions laid down in the notification for conducting the various stages up to selection, duly intimating details thereof to all concerned, as warranted by any unforeseen circumstances arising during the course of the recruitment process, or as deemed necessary by GMRCL at any stage.
13. The selection of candidate by GMRCL does not confer any right to the candidate for appointment.
14. The written test will be held at major cities of Gujarat.
15. Request for change of dates & Venue of Examination by the candidate will not be entertained.  
Those who failed to attend written exam, medical test, Psychometric test, document verification or any process of recruitment as decided by the company, their candidature will not be considered for further stages of selection.
16. Decision of GMRCL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the document(s) to be produced for the purpose of the conduct of examination, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained in this behalf.
17. GMRCL may at its discretion hold re-examination wherever necessary in respect of any center/venue/specific post of venue or a candidate(s). Further, GMRCL reserves its right to postpone/cancel the test, if the situation warrants.
18. GMRCL shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person/institution.
19. Any resultant dispute arising out of this notification shall be subject to the sole jurisdiction of the courts situated at Ahmedabad, Gujarat only.
20. GMRCL takes no responsibility for any certificate/remittance sent separately by candidate.
21. No Candidate is permitted to use calculator, Mobiles, papers or any other such instruments during the examination. The candidates will appear for the examination at the allotted centers at their own expenses and risks and GMRCL will not be responsible for any injury/loss etc. of any nature.
22. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
23. Decision of GMRCL in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the GMRCL in this behalf.
24. Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead of disqualification of the candidate from the selection process and he/she will not be allowed to appear in any GMRCL recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.
25. **CALL LETTERS:** Candidates will have to visit GMRCL website (Careers page) for downloading call letters for test, document verification, psychometric test.- Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Confirmation Number, (ii) Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination center with (i) Call Letter (ii) Photo Identity Proof as specified in the call letter and photocopy of the same Photo Identity Proof as brought in original. Candidates must submit the examination call letter at the time of



examination.

26. Candidates are advised to regularly keep in touch with career page on GMRCL website <http://www.gujaratmetrorail.com>, for details, updates and any information, which may be posted for further guidance, as well as to check their registered e-mail account from time to time during the recruitment process.
27. **CANDIDATES REPORTING LATE** i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 2 hours, candidates may be required to be at the venue for about 4 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.
28. Candidates in their own interest are advised to submit their application on-line well in time before the last date to avoid possible technical snags.
29. The medical test is per the standards being followed in Indian Railway for equivalent categories. Appointment of selected candidates is subjected to his/her being declared medically fit as per the recruitment rules of GMRCL. Such appointments will be subject to the Service & Conduct Rules of the GMRCL.
30. Action Against Candidates Found Guilty of Misconduct:  
Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any GMRCL recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.
- Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated and should not suppress any material information while filling up the application form. At the time of examination or any further selection process, if a candidate is (or has been) found guilty of: -
- (i) using unfair means during the examination;
  - (ii) impersonating or procuring impersonation by any person;
  - (iii) misbehaving in the examination hall;
  - (iv) resorting to any irregular or improper means in connection with his/her candidature for selection;
  - (v) Obtaining support for his/her candidature by unfair means.
- Such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable for the following:
- a) disqualification from the examination for which he/she is a candidate.
  - b) debarment either permanently or for a specified period from any examination or recruitment conducted by GMRCL.
  - c) termination of service, if he/she has already joined the GMRCL.
31. Candidates/Applicants can email their queries regarding this advertisement on helpdesk email id [helpdesk.hr@gujaratmetrorail.com](mailto:helpdesk.hr@gujaratmetrorail.com).

**Place: Gandhinagar, Gujarat.**

**S/d**  
**I/C General Manager (HR)**