

**GOVERNMENT OF INDIA
MINISTRY OF DEFENCE**



INDIAN NAVY



ADVT. NO - INCET-01/2026(ABS/DEP)

**RECRUITMENT OF NAVAL CIVILIAN STAFF BY
DEPUTATION (ISTC/ RE-EMPLOYMENT)/ ABSORPTION**

1. Applications are invited for filling up of various Group 'B (NG)' and Group 'C' posts by deputation (including Short-Term Contract/ Re-employment for Armed Forces Personnel) and Absorption at various units under respective Command HQs/ establishments in Indian Navy in the prescribed proforma placed at **Annexure I & II**. Eligible candidates are to forward the duly filled application *iro* following posts through proper channel by Speed post/ Registered post only (applications forwarded by any other means of mailing will not be accepted):-

Posts to be filled by Deputation (including Short-Term Contract)/ Re-Employment)

Ser No.	Name of the Post	Classification	No. of Vacancies	Indicative Place of Posting	Pay level as per 7 th CPC
1.1	Foreman (Metal)	General Central Service, Group B, Non-Gazetted, Non-Ministerial	41 (Deputation/ISTC-21 Dep/ISTC/Re-emp-20)	Kochi-01 Mumbai-11 Visakhapatnam-27 Karwar-02	Pay Level-7 (Rs 44900-142400)
1.2	Foreman (Electrical)		25 (Deputation/ISTC-12 Dep/ISTC/Re-emp-13)	Mumbai-07 Visakhapatnam-18	
1.3	Foreman (Electronics and Gyro)		08 (Deputation/ ISTC-01 Dep/ISTC/Re-emp-07)	Mumbai-05 Visakhapatnam-03	
1.4	Foreman (Weapon Electronics)		13 (Deputation/ISTC-07 Dep/ISTC/Re-emp-06)	Mumbai-08 Visakhapatnam-04 Karwar-01	
1.5	Foreman (Mechanical)		31 (Deputation/ ISTC-18 Dep/ISTC/Re-emp-13)	Mumbai-07 Visakhapatnam-24	
1.6	Foreman (Mechanical Systems)		10 (Deputation/ ISTC-04 Dep/ISTC/Re-emp-06)	Mumbai-03 Visakhapatnam-07	
1.7	Foreman (Foundry)		01 (Deputation/ISTC)	Visakhapatnam-01	
1.8	Foreman (Heat Engine)		17 (Deputation/ ISTC-08 Dep/ISTC/Re-emp-09)	Mumbai-05 Visakhapatnam-12	

1.9	Foreman (Machine)		04 (Deputation/ ISTC-01 Dep/ISTC/Re-emp-03)	Mumbai-01 Visakhapatnam-03	
1.10	Foreman (Ref & AC)		08 (Deputation/ ISTC-05 Dep/ISTC/Re-emp-03)	Mumbai-05 Visakhapatnam-03	
1.11	Foreman (Ship Building)	General Central Service, Group B, Non-Gazetted, Non-Ministerial	35 (Deputation/ ISTC-16 Dep/ISTC/Re-emp-19)	Mumbai-13 Visakhapatnam-21 Karwar-01	Pay Level-7 (Rs 44900-142400)
1.12	Foreman (Auxiliary)		05 (Deputation/ ISTC-02 Dep/ISTC/Re-emp-03)	Mumbai-01 Visakhapatnam-03 Karwar-01	
1.13	Foreman (Instrument)		01 (Dep/ISTC/Re-emp)	Visakhapatnam-01	
1.14	Foreman (Planning, Production & Control)		03 (Dep/ISTC/Re-emp)	Mumbai-02 Visakhapatnam-01	
1.15	Foreman (Civil Works)		03 (Dep/ISTC/Re-emp)	Mumbai-03	
1.16	Foreman (Millwright)		01 (Dep/ISTC/Re-emp)	Mumbai-01	
1.17	Foreman (Integrated Systems)		01 (Deputation/ISTC)	Mumbai-01	
1.18	Senior Store Superintendent (Armament)	General Central Service, Group B, Non-Gazetted, Non-Ministerial	07 (Deputation/ ISTC-03 Dep/ISTC/Re-emp-04)	Mumbai - 03 Visakhapatnam-02 Karwar -02	Pay Level - 6 (Rs 35400-112400)
1.19	Tradesman Highly Skilled Grade-I (Fitter)	General Central Service, Group C, Non-Gazetted, Industrial	31	HQWNC-31 (NAD, Karwar)	Pay Level-5 (Rs 29200-92300)
1.20	Tradesman Highly Skilled Grade-II (Fitter)		20	HQWNC-20 (NAD, Karwar)	Pay Level-4 (Rs 25500-81100)
1.21	Highly Skilled Grade-II (Ammunition Mechanic)		18	HQANC-04 (NAD, Dollygunj) HQWNC-14 (NAD, Karwar)	Pay Level-4 (Rs. 25500-81100)

Posts to be filled by Absorption

Ser No.	Name of the Post	Classification	No. of Vacancies	Indicative Place of Posting	Pay level as per 7 th CPC
1.22	Laboratory Demonstrator	General Central Service, Group C, Non-Gazetted, Non-Ministerial, Non-Industrial	06	HQENC-02 HQSNC-04	Pay Level-5 (Rs 29200-92300)

1.23	Store Superintendent (Armament)	General Central Service, Group C, Non-Gazetted, Non-Industrial	06	Mumbai – 03 Visakhapatnam-02 Alwaye - 01	Pay Level - 4 (Rs 25500-81100)
1.24	Cook	General Central Service, Group C, Non-Ministerial, Non-Industrial	19	Kochi-05 Visakhapatnam-14	Pay Level-2 (Rs19900-63200)
1.25	Washerman/ Boy	General Central Service, Group C, Non-Ministerial, Non-Industrial	01	Kochi-01	Pay Level-1 (Rs 18000-56900)
1.26	Tradesman Mate	General Central Service, Group C, Non-Gazetted, Industrial	64	HQWNC -36 HQSNC-14 HQENC-09 HQANC -05	Pay Level-1 (Rs 18000-56900)
1.27	Bootmaker/ Equipment Repair and Boot Maker	General Central Service, Group C, Non-Gazetted, Non-Ministerial, Non-Industrial	03	HQENC-03	Pay Level-1 (Rs 18000-56900)

2. Selected candidates normally will have to serve in the Units under administrative control of respective Command Headquarters, however, they can be posted anywhere in India, in Naval units/formations as per administrative requirement. The employees who wish to seek absorption for the above mentioned posts may note that they will be joining with zero seniority in new units.

3. **Eligibility Criteria.** The details are as follows:-

Ser No.	Name of the Post	Eligibility Criteria
3.1	Foreman (Metal)	(a) Officers under the Central Government or State Government or Union territories or public sector undertakings or autonomous organisations or Universities or recognised research institutions:- (i) holding analogous post on regular basis in the parent cadre or department; or (ii) Having five years service in the grade rendered after appointment thereto on a regular basis in level-6 in the pay matrix (Rs. 35400-112400) or equivalent in the parent cadre or department; and (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and

		(ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing activities related to welding technology (MIG, TIG, metal arc and ultrasonic welding as well as plate cutting using oxy-acetylene, LPG or plasma methods), brazing, soldering and metalizing operations, metallurgical engineering or fabrication process, non-destructive testing of weld joints/ fabrication and fitting of sheet metal panels/ plate preparation, bending and shaping of steel structures, ensuring adherence to prescribed quality and safety standards. (c) Re-employment. Armed Forces personnel holding the rank of Junior Commissioned Officers of Army or equivalent of Navy and Air Force or above, who are due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualification prescribed for deputationists shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment.
3.2	Foreman (Electrical)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electrical/ Electrical & Electronics Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to installation, maintenance and repair of electrical systems and equipment, power distribution system/ networks, motors, switchboards, converters, transformers and control & automation systems in accordance with prescribed standards, safety codes, and technical requirements including optimal utilization of manpower and resources. (c) Re-employment. As indicated at Para 3.1 (c) above.

3.3	Foreman (Electronics and Gyro)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electronics/ Electrical & Electronics/ Electronics & Instrumentation/ Electronics & Communication/ Electronics & Telecommunication/ Instrumentation/ Instrumentation & Control/ Communication Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the repair and maintenance of navigation system, printed circuit boards (PCBs), integrated circuits, modules, and assemblies associated with control and stabilization systems/ gyro/ ring laser/ fiber-optic gyros/magnetic compasses, calibration, refitting and testing activities of instruments, actuators, timer circuits, sensors and control systems carried out in accordance with prescribed technology and safety standards, electronic systems, navigation technologies, or guidance and control systems. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.4	Foreman (Weapon Electronics)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electronics/ Electrical & Electronics/ Electronics & Instrumentation/ Electronics & Communication/ Electronics & Telecommunication/ Instrumentation/ Instrumentation & Control/ Communication Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to repair, maintenance, installation, setting to work and trials on radar systems/ transmitters/ antennas/ displays/ communication systems/ sonars, servicing and overhaul of PCBs, modules and components of radar, communication or sonar systems, maintenance and testing

		of underwater equipment and winches while maintaining adherence to prescribed engineering and safety standards. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.5	Foreman (Mechanical)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the repair, overhaul, installation, and trials of main/ auxiliary machinery, alignment of all types of machinery, reclamation of worn-out machinery parts and extraction and fitting of equipment in marine or mechanical engineering, propulsion systems, or allied machinery technologies. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.6	Foreman (Mechanical Systems)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the manufacturing, fabrication, installation of pipes and associated fittings of various shapes, sizes, and materials for main machinery systems or for industrial installations, chemical cleaning, annealing, hardening, bending, gauging, and templating of pipes; fabrication of joints and fittings; repair and testing of valves and inspection and survey of piping systems, boiler-related work, including removal and refitting of boilers, superheaters, economisers, refractory brickwork and welding of pressure parts, ensuring strict adherence to prescribed standards and safety codes,

		fluid systems, chemical piping, thermal systems, or related mechanical system technologies. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.7	Foreman (Foundry)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to Green Sand Mould making by handsor machine or Chemically bonded sand mould (Hot box, Cold box), core making by using machine for placing inside the mould to have designated holds, undercut or recesses, melting of metals in different types of furnaces, different types of treatments during melting and pouring of metal inside the mould, cleaning of casting after solidification to improve their machinability, mechanical and metallurgical properties and relieving internal stresses by normalizing and tempering as part of each treatment.
3.8	Foreman (Heat Engine)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ reserach activities related to the operation, maintenance, repair and testing of marine/ industrial diesel engines/ gas turbines and their associated auxiliary machinery and systems in accordance with prescribed engineering standards, safety procedures, and performance parameters, internal combustion engines, gas turbine technology or thermal engineering. (c) Re-employment. As indicated at Para 3.1 (c) above.

3.9	Foreman (Machine)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to precision machining, fitting, and fabrication of components using lathes, milling, shaping, drilling, and grinding machine in accordance with prescribed tolerances, technical drawings, and quality standards, manufacturing technology, production engineering or machine tool design. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.10	Foreman (Ref & AC)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering/ Refrigeration and Air Conditioning from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the overhaul, maintenance, and repair of various types of refrigeration and air conditioning plants including pressure tests, vacuum tests, charging, chemical cleaning of coils, condenser shells, and air treatment units (ATUs) in workshops/ industrial establishments, servicing, testing and overhaul activities of air conditioning machines in accordance with prescribed technical standards and safety procedures. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.11	Foreman (Ship Building)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:-

		(i) Diploma in Mechanical/ Chemical Engineering/ Dress Making/ Garment Fabrication/ Paint Technology from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to ship construction, repair and maintenance, including operation of caisson, dock gates, laying of wooden docks, deck planking and fabrication of hull and structural supports in dry docks, lamination, bending, and fabrication of wooden or composite structures and application of protective and anti-corrosive coatings, adherence to prescribed technical and safety standards, shipbuilding technology, marine structure, or material engineering. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.12	Foreman (Auxiliary)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical/ Automobile Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the operation of mobile cranes, tractors and other lifting equipment such as wharf, portal, and jib cranes, development of crane or automobile technology. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.13	Foreman (Instrument)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electronics/ Electronics & Instrumentation/ Instrumentation/ Instrumentation & Control Engineering from a recognised University or Board; and

		(ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to repair, maintenance, installation, trials of electronics/ instrumentation. control equipment, printed circuit boards (PCBs), integrated circuits, modules, and assemblies associated with control and stabilization systems, gyro, ring laser, fiber-optics, and magnetic compasses, repair, calibration, refitting and testing activities of instruments , actuators, timer circuits, sensors and control systems in accordance with prescribed technical and safety standards, electronic systems, navigation technologies, or guidance and control systems. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.14	Foreman (Planning, Production & Control)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electrical/ Electronics/ Electronics & Instrumentation/ Electronics & Communication/ Electronics & Telecommunication/ Instrumentation/ Instrumentation & Control/ Communication/ Mechanical/ Chemical Engineering/ Dress Making/ Garment Fabrication/ Paint Technology/ Automobile/ Refrigeration & Air Conditioning/ Mechatronics/ Civil Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Planning and execution of assembly/shop floor activities preparing activity schedules, work breakdown structures and resource allocation plans, project management tools and software for scheduling, organizing, coordinating and monitoring project tasks iaw prescribed standards and resource limits, production planning, project management or operations research. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.15	Foreman (Civil Works)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:-

		(i) Diploma in Civil Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the maintenance of buildings and civil structure, in accordance with prescribed specifications, quality standards, and safety regulations, civil engineering materials, construction technology, or structural design. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.16	Foreman (Millwright)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Mechanical Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to operations, repair and overhaul of precision machining, fitting, and fabrication of components using lathes, milling, shaping, drilling, and grinding machines, installation/ erection of foundations of machines and the installation of machines, in accordance with prescribed tolerances, technical drawings and quality standards, manufacturing technology, production engineering or machine tool design. (c) Re-employment. As indicated at Para 3.1 (c) above.
3.17	Foreman (Integrated Systems)	(a) Same as indicated at Para 3.1 (a) above. (b) Possessing the following educational qualification and experience:- (i) Diploma in Electronics/ Electrical & Electronics/ Electronics & Instrumentation/ Electronics & Telecommunication/ Instrumentation/ Instrumentation &

		Control/ Communication Engineering from a recognised University or Board; and (ii) Three years' experience from Central/ State/ Union Territories Government Department/ Recognised Research Institutions/ Public Sector Undertakings/ Semi-Government/ Statutory/ Autonomous Organisations as follows:- Supervising/ coordinating/ overseeing/ research activities related to the repair and maintenance of main machinery technical personnel engaged in the repairs and maintenance of integrated platform control systems comprising of hydraulics/ pneumatics/ electronics systems, integrated platform control systems.
	Note for the post of Foreman (Ser no. 3.1 – 3.17) Note 1: The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government including period of deputation (including short-term contract) shall ordinary not exceed three years. Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty- six years as on the closing date of the receipt of applications.	
3.18	Senior Store Superintendent (Armament)	Officers of the Central Government or State Government or Union territory Administration or autonomous body or statutory organisation or public sector undertakings or recognised university or recognised research institutes:- (a) (i) Holding analogous posts on a regular basis in the parent cadre; or department; (ii) With six years' service rendered after appointment to the post on a regular basis in Level- 5 in the pay matrix (29200-92300) or equivalent in the parent cadre on department; and (b) Possessing the following educational qualifications and experience, namely:- (i) Master Degree with Economics or Commerce or Statistics or Business Studies or Public Administration from a recognised university or recognised Institute; and (ii) One-year experience in handling Stores and keeping Accounts in a Store or in a concern of the Central Government or State Government or union territory Administrations or autonomous body or statutory organisation or public sector undertakings or recognised

		university or recognised research institutes or Banks or in a private sector organisation listed on the Stock Exchanges of India. OR Bachelor Degree with Economics or Commerce or Statistics or Business Studies or Public Administration from a recognised university or recognised institute; and (iv) Diploma in Materials Management or Warehousing Management or Purchasing or Logistics or Public Procurement from a recognised institute; and (c) Two years' experience in handling Stores and keeping Accounts in a Store or in a concern of the Central Government or State Government or Union territory Administrations or autonomous body or statutory organisation or public sector undertakings or recognised university or recognised research institutes or Banks or in a private sector organisation listed on the Stock Exchanges of India. Note 1: The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Note 2: The period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinary not exceed three years. Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding fifty- six years as on the last date of receipt of applications. Re-Employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the qualifications and experience prescribed for deputanists shall also be considered for deputation. If selected, such officers shall be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter, they may be continued on re-employment terms.
3.19	Tradesman Highly Skilled Grade-I (Fitter)	Persons Serving in analogous, equivalent or higher grades in the lower formations of the Defence Services with at least thirteen years regular service in Level-2 (Rs. 19900-63200) in the pay matrix (the period of deputation including the period of deputation in another ex-cadre post held

		immediately preceding this appointment in the same or some other organisations/ department of the Central Government shall ordinarily not exceed three years). Essential (a) Matriculation or equivalent from a recognised Institute or Board with knowledge of English. (b) Should have completed Apprenticeship Training in the fitter trade. OR Mechanic or equivalent with two years regular service in the appropriate Technical Branch of the Army, Navy and Air Force. (c) Re-Employment: The Defence personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such personnel would be given deputation terms up to the date on which they are due for release from the Defence Services, thereafter, they may be continued on re-employment basis till they attain the age of superannuation in the civil post.
3.20	Tradesman Highly Skilled Grade-II (Fitter)	Persons Serving in analogous, equivalent or higher grades in the lower formations of the Defence Services with at least eight years regular service in Level-2 (Rs. 19900-63200) in the pay matrix (the period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not exceed three years). Essential (a) Matriculation or equivalent from a recognised Institute or Board with knowledge of English. (b) Should have completed Apprenticeship Training in the fitter trade. OR Mechanic or equivalent with two years regular service in the appropriate Technical Branch of the Army, Navy and Air Force. Re-Employment: The Defence personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such personnel would be given deputation terms up to the date on which they are due for release from the Defence Services, and thereafter, they may be continued on re-employment basis till they attain the age of superannuation in the civil post.

3.21	Highly Skilled Grade-II (Ammunition Mechanic)	Persons serving in analogous, equivalent or higher grades in the lower formations of the Defence Services with at least eight years regular service in Level-2 in the pay matrix (Rs. 19900-63200). Essential (a) Matriculation or equivalent from a recognised Board. (b) Two years' Certificate Course from a recognised Industrial Training Institute under the Craftsmanship Training Scheme in any of the following trades:- (i) Electrician; or (ii) Electronic Mechanic; or (iii) Electroplater; or (iv) Fitter; or (v) Instrument Mechanic; or (vi) Machinist; or (vii) Mechanic, Communication Equipment maintenance. Note: The period of deputation including the period of deputation in ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. Re-Employment: The Defence personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such personnel would be given deputation terms up to the date on which they are due for release from the Defence Services, and thereafter, they may be continued on re-employment basis till they attain the age of superannuation in the civil post. Note: The person considered for re-employment has to be in analogous, equivalent or higher grade with at least eight years regular service in Level-2 in the pay matrix (Rs. 19900-63200) and have educational qualification as mentioned above for the post.
3.22	Laboratory Demonstrator	Persons serving in similar or equivalent or higher posts in the lower formations of the Defence Services and possessing qualification as specified below:- Degree in Science with Physics or Chemistry or Electronics from a recognised University or Institution.
3.23	Store Superintendent (Armament)	Persons serving in similar, equivalent or higher grades in the lower formations of Defence Services and having qualifications as specified below:-

		Degree in Science with Physics or Chemistry or Mathematics from a recognised university with basic computer knowledge on database management with one-year experience in stores work in Government Department, or Public Sector Undertaking or in a reputed firm OR 10+2 in Science or Commerce with five years' experience in stores work in a Government Department, Public Sector Undertaking or a reputed workshop.
3.24	Cook	Persons serving in similar, equivalent or higher grades in the civil posts in the Defence Services and possessing qualifications and experience as specified below:- Matriculation with one year experience in the trade.
3.25	Washerman/ Boy	Persons serving in similar, equivalent or higher grades in the civil posts in Defence Services and possessing the qualifications as specified below:- Matriculation pass from a recognised Board/ Institution.
3.26	Tradesman Mate	Tradesman Mate or Multi Tasking Staff (Non-Industrial) or Multi Tasking Staff (Ministerial) of the Navy or persons serving in analogous, equivalent or higher grades in lower formations of the Defence Services with at least two years regular service in Level 1 (Rs 18000-56900) in the Pay matrix and possessing qualifications as specified below:- (a) 10th Standard pass from a recognised Board/ Institution. (b) Certificate from a recognised Industrial Training Institute (ITI) in the relevant trade*. *List of ITI trades eligible to apply for the post is placed at Annexure-III.
3.27	Bootmaker/ Equipment Repair and Boot Maker	Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications as specified below:- Certificate from a recognised Industrial Training Institute or equivalent in the appropriate/ akin field or trade. OR Candidates should have held the rank of Seaman I or equivalent with 03 years regular service in the appropriate technical branch of the Army, Navy or Air Force.

4. **Nature of Duties/ Job Profile.** Indicative duties and responsibilities of the above mentioned posts are listed as follows:-

4.1. **Foreman (Metal/ Electrical/ Electronics & Gyro/ Weapon Electronics/ Mechanical/ Mechanical Systems/ Foundry/ Heat Engine/ Machine/ Ref & AC/ Ship Building/ Auxiliary/ Instrument/ Planning Production & Control/ Civil Works/ Millwright and Integrated Systems).** The Foreman shall be responsible for coordinating all activities related to the repair and refit of ships and submarines under the general guidance of officers in the respective discipline or stream. The role entails direct oversight of Chargeman and technical personnel, ensuring that all assigned tasks are executed in accordance with prescribed standards of quality and safety. A key function of the Foreman is to lead and manage teams effectively, ensuring optimal utilization of manpower and resources. The Foreman shall guide subordinates in planning, executing, and monitoring work progress, while maintaining adherence to technical specifications and timelines. The Foreman shall also play a critical role in defect analysis, identification of root causes, and formulation of appropriate rectification measures to ensure the reliability and operational readiness of the equipment and systems under maintenance. Where necessary, active participation in hands-on troubleshooting and defect rectification may be required. Additional responsibilities include supervision of stores within the assigned centre, maintenance of work records, and periodic reporting of progress and issues to senior management. The role also involves handling personnel-related matters, including workforce deployment, leave coordination, performance monitoring, and resolution of minor HR and welfare issues within the team. The Foreman shall liaise regularly with other departments for planning and coordination of the tasks at hand and also with the Quality Assurance Department to ensure compliance with inspection standards, testing protocols, and quality control requirements. Shall also ensure strict compliance with safety protocols during all activities onboard ships, within workshops, and in other potentially hazardous environments. The duties outlined above are indicative in nature and not exhaustive. These are subject to change based on organizational requirements. Concerned Department of the Unit where the candidate is on deputation may further add in the list, duties ordinarily performed by personnel at this level.

4.2. **Senior Store Superintendent (Armament).** Senior Store Superintendent (Armament) will be in-charge of a Store House/ Magazine or a group of Store Houses/ Magazines and is responsible for safe storage of stores in accordance with the established guidelines and rules. He/she will be responsible for proper accounting of stock held at Store Houses/ Magazines. Investigate the discrepancies in stock and report findings to the superior officials. Ascertain ACL, MSL and ensure timely raising of indents. Ensure submission of periodical reports and returns. Supervise store movements within and outside the Depot. Shall comply with the Safety and Fire Regulations. Organize work in the storehouse under his/her control and ensure adequate supply of stores and equipment for uninterrupted work. Responsible for training, discipline and morale of employees. Responsible for regular maintenance and update of log books. Responsible for maintenance and updating of data in online modules.

4.3. **Tradesman Highly Skilled Grade-I (Fitter).** Unpacking of the items from special type hermetically sealed nitrogen filled containers or other containers, handle/ use high pressure air for testing of the items under repair, survey of items received from OEM, in ships and establishment independently, operate overhead cranes for handling items during various stage of repair, Repair and Maintenance of subassemblies used in Torpedoes, Missiles, Mines and other weapons/ armaments including electrically operated support system/ equipment of workshops viz Air compressor, lifting appliance and measuring devices, Repair Manteca and

calibration of test equipment, Fault diagnosis of test equipment and weapon/ armaments, Carry out repair testing and preparation of subassemblies of all guided weapons, Carry out various routine of guided weapons as laid down, Failure analysis of test equipment and guided weapons, Carry out fitment functional trails of components, Commissioning charging and discharging of batteries used in weapons/ armaments, Maintenance and operation of DG set, House Keeping, to undergo various training as when deputy by the management, Carry out any other jobs assigned to him/ to her by supervisor.

4.4. Tradesman Highly Skilled Grade-II (Fitter). Unpacking of the items from special type hermetically sealed nitrogen filled containers or other containers, Handle/ use high pressure air for testing of the items under repair, Survey of items received from OEM, in ships and establishment independently, Repair and maintenance of weapon and armaments, Repair and Maintenance of subassemblies used in Torpedoes, Missiles, Mines and other weapons/ armaments including electrically operated support system/ equipment of workshops viz Air compressor, lifting appliance and measuring devices, Repair and Maintenance of test equipment and gauges used in workshops, Carry out fitment and functional trials of components, Preservation and de-preservation of Weapon and test equipment, Operate overhead cranes for handling items during various stages or repair, Commissioning of batteries used weapons, Operation and Maintenance of DG set, Charging and Discharging of batteries related to weapons/ armaments/ workshop etc., Carry out various routines of Torpedoes, Missiles, Mines and other weapons system as laid down, House Keeping, undergo various training as when deputed by the management, Carry out any other jobs assigned to him/ to her by supervisors.

4.5. Highly skilled Grade-II (Ammunition Mechanic). Assembly of cartridge, breakdown of cartridge, fuses and rockets, Removal of broken pin, screws tight pin etc. if necessary by drilling on explosive filled stores, Gun powder filling, Repair, testing electric continuity, leakage test etc., Boiling out of TNT from shell and warhead, Cutting bundling and weighing of propellant charges, Annual Inspection, Proof, Insert filling, Destruction of explosive by burning, steeping and including demolition work, Explosive examination of warhead of torpedoes, missiles and mines, Carry out electrical testing of warheads of torpedoes, Failure investigation and defect rectification, Soldering and vacuum testing of cylinders and boxes containing Ammunition, Painting, stencil cutting and stenciling, Transporting stores from waiting position to the operation room and back, Cleaning and preservation of tools, apparatus and gauges, Keep the premises of Ammunition workshop room including traverse and passages from unwanted growth of grass, weeds and dry leaves to prevent fire risk, Maintenance of clean area conditions in AWS room at frequent intervals, Opening and closing of AWS rooms, To assist Ammunition Mechanic (HSK-I) in carrying out breakdown of fuses and replace life expired explosive components and assemble the fuses, high explosive filling and modification of Ammunition.

4.6. Laboratory Demonstrator. Quality surveillance and life extension of aviation Petrol, Oils and Lubricants, Aviation Petrol, Oil, Lubricants laboratory's equipment/ facilities functioning and upgrades, Quality surveillance of demineralized water, Analysis of Aircraft ECU Debris, Upkeep and maintenance of all equipment held in the laboratory, Efficient functioning of the laboratory, Safe custody of laboratory consumables, Comparison of Permanent Loan Ledger as per existing orders, Forwarding of test report to concerned units, Record keeping, maintenance and updating of laboratory records and registers.

4.7. **Store Superintendent (Armament).** Inspection of stores, selection of stocks, movement of stores, supervision of labor handing of stores, packing, labelling addressing, verification of stocks/ periodical inspection, supervise work done by Storekeeper, any other duty assigned by superior authorities from time to time.

4.8. **Cook.** To Cook soup, meat, vegetables, desserts and other food stuffs for consumption in various Naval establishments. Any other work assigned by the superior authority.

4.9. **Washerman/ Boy.** To wash/clean plates, glass and cups. Any other work assigned by the superior authority.

4.10. **Tradesman Mate.** Working in production /maintenance of Shop/Ship/Submarine, general cleanliness & upkeep of the Section/Unit, carrying of files and other papers within the Office area, photocopying, sending/receiving of FAX, letters etc., other non-clerical work in the Sections/Unit, assisting in routine office work like diary, dispatch etc including on computer, delivering of Dak (inside & outside the Section/Unit), watch & ward duties, opening and closing duties, cleaning of building, fixture etc., dusting of furniture etc., upkeeps of parks, lawns, potted plants etc., any other work assigned by superior authority.

4.11. **Bootmaker/ Equipment Repair and Boot Maker.** Makes complete footwear, mainly of leather, for customers with foot or leg deformities. Studies necessary measurements to make footwear according to customer's need, any other work assigned by superior authority.

Note. The above list of duties are only illustrative and not exhaustive. Section/ Department of the Indian Navy may add in the list, duties ordinarily performed by personnel at this level.

5. **Period of Deputation.** Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinary not exceed three years.

6. **Age limit.** The maximum age limit for appointment by deputation/ absorption shall not be exceeding 56 years as on the closing date of the receipt of applications.

7. **Service Conditions.** Liable to serve anywhere in India.

8. The appointment of provisionally selected candidates will be subject to satisfactory verification of documents, and other requirements as applicable and specified by the Government of India and Appointing Authority.

9. **Document Verification.** All relevant documents pertaining to age, education, identity, address, service etc. will be scrutinized and verified prior to provisional appointment as per extant DoP&T policy. Date and venue for document verification will be intimated to the provisionally selected candidates by post/ on their e-mail IDs.

10. **Closing Date/ Crucial Date.** Window advertisement has been published in Employment News dated **27 June-03 July 2026**. The closing date for receipt of application & crucial date for determining the eligibility of the applicants is **25 Aug 2026**.

11. How to Apply. Application in A4 size paper typed in Hindi/English in the format as per annexure I & II, be forwarded through proper channel along with self-attested copies of certificates so as to reach **‘THE CHIEF OF NAVAL STAFF [(FOR CMDE (CMPR)] DIRECTORATE OF CIVILIAN MANPOWER PLANNING & RECRUITMENT, NAVAL HEADQUARTERS, MINISTRY OF DEFENCE, ROOM NO W-012, GROUND FLOOR, WEST WING, NAUSENA BHAWAN, NEW DELHI – 110010** by the closing date for receipt of application (Refer para 10 above). Indian Navy will not be responsible for non-receipt of application by due date at this office view postal delay or non-forwarding by respective units/ organisations or any other reasons and will not be considered under any circumstances. The envelope containing the application should be clearly superscribed in capital letters with name of the post applied for along with applicable discipline as follows:-

ADVT. No. INCET-01/2026(ABS/DEP)

APPLICATION FOR THE POST OF _____/TRADE-_____ (BY DEPUTATION/ ABSORPTION/ ISTC/ RE-EMPLOYMENT)

12. Multiple Applications. Candidates applying for multiple posts/ trades are required to forward separate application form in respect of each post through proper channel. Multiple applications against a single post will be summarily rejected.

13. Only one application against a single post will be considered.

14. Advance copy of application form without duly filled prescribed annexures and signed by Cadre Controlling authorities will not be considered/ entertained.

15. Candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

16. Following documents are to be sent along with application (**Annexure-III refers**):-

16.1. Copies of CR dossier/ APARs for the last five years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above.

16.2. Vigilance Clearance Certificate.

16.3. Integrity Certificate.

16.4. A statement of major/ minor penalty, if any, imposed during last ten years.

16.5. Cadre Clearance Certificate.

16.6. Self-attested copies of Certificates/ Marks sheet in support of educational/ technical/ other qualifications etc. Original certificates/ Mark sheets should be produced when asked for.

16.7. A passport size photograph duly attested on reverse (by current employer) should be pinned with the application.

17. GENERAL CONDITIONS.

17.1. The vacancies indicated above are provisional and may be increased/ reduced or even made NIL without assigning any reason.

17.2. Attested copies of educational qualifications, experience and other certificates should be enclosed with the application in support of candidates claim against the requisite eligibility criteria. Candidates may be required to produce original certificates for verifications at the time of document verification.

17.3. Incomplete applications, applications with insufficient details and/ or those received late and/ or not accompanied by supporting certificate/ documents and/ or in the format other than prescribed, would be summarily rejected. No correspondence in this regard would be entertained.

17.4. Indian Navy reserves the right to shortlist the applications, if necessitated. Mere submission of the application does not guarantee for being shortlisted/ selected for the post applied for. No correspondence will be entertained on this matter.

17.5. The Competent Authority reserves the right to select the criteria for Shortlisting of candidates. Competent Authority also reserves the right to cancel part or whole of any recruitment process at any stage in this employment notification without assigning any reason thereof.

17.6. The 'Curriculum Vitae' (CV) duly supported by documents will be assessed by the Selection Committee while selecting candidates for appointment to various posts.

17.7. Any candidate once selected shall not be allowed to withdraw or refuse to join and it shall be the responsibility of the sponsoring authority to release the selected candidate within one month of issue of appointment order.

17.8. The crucial date for determination of the qualifying service for the post will be the closing date for receipt of application.

17.9. Submission of false/ incorrect/ incomplete and/ or dubious/ bogus documents shall disqualify the candidate.

17.10. Canvassing in any form and/ or bringing in any influence, political or otherwise will be a disqualification for the post.

17.11. Only provisionally selected candidates will be informed about their selection after the selection process and no other correspondence would be entertained.

17.12. Selected candidates normally will have to serve in the Units under administrative control of respective Commands HQs, however, they can be posted anywhere in India in Naval units / formations as per administrative requirements. Those who are willing to serve anywhere in India should only apply.

17.13. Candidates are requested to ensure that they fulfil the eligibility conditions before applying for the above posts.

17.14. The advertisement has been uploaded on /N website i.e www.indiannavy.gov.in also.

RECRUITMENT IN THE INDIAN NAVY IS ABSOLUTELY FAIR

ADVERTISEMENT NO. INCET-01/2026(ABS/DEP)

BIO-DATA PROFORMA

APPLICATION FOR THE POST - _____ TRADE - _____

1.	Name and Address (in Block Letters)		Paste a recent <u>Colour Photo</u> (passport size)
2.	Date of Birth (in Christian era)		
3	3.1 Date of entry into service		
	3.2 Date of retirement under Central Government		
4.	Educational Qualifications (Matriculation onwards)		
5.	Whether Educational and other qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)		
	Qualifications/Experience required as mentioned in the advertisement/ vacancy circular	Qualifications/Experience possessed by the officer	
	Essential	Essential	
	(A) <u>Qualification</u> .	(A) <u>Qualification</u>	
	(B) <u>Experience</u> .	(B) <u>Experience</u>	
6.	Please state clearly whether in the light of entries made by you above, you meet the Essential Qualifications and work experience of the post.		
6.1	Note: Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.		

7.	Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.				
Office/ Institution	Post held on regular basis	From	To	*Pay Band and Grade pay/ Pay Scale of the post held on regular basis	Nature of Duties(in detail) highlighting experience required for the post applied for

*** Important:** Pay-Band and Grade pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/ Pay Scale of the post held on regular basis to be mentioned. Details of ACP/ MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below;

Office/ Institution	Pay, Pay Band and Grade Pay/ Pay Level drawn under ACP/MACP Scheme	From	To
8.	Nature of present employment i.e Ad-hoc or Temporary or Quasi-Permanent or Permanent		
9.	In case the present employment is held on deputation/ contract basis, please state		
	9.1 The date of initial appointment	9.2 Period of appointment on deputation/ contract	9.3 Name of the parent office/ organisation to which the applicant belongs
			9.4 Name of the post and Pay of the post held in substantive capacity in the parent organisation
	Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate. Note: Information under Column 9(c) &(d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organization. Note: While forwarding of application in respect of officers who are about to complete their cooling-off period shortly the instructions of DoP&T as contained in O.M. No. 2/1/2012-Estt.(Pay-II) dated 04.01.2013 may be strictly adhered to		
10.	If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.		

11.	Additional Details about present employment: Please state name of Unit/Name of Employer/Organisation you are working under		
12.	Please state whether you are working in the same Department i.e Indian Navy and are in the feeder grade or feeder to feeder grade.		
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14.	Total emoluments per month now drawn		
	Basic Pay in the Pay Band/ Pay Matrix	Grade Pay/ Level in 7th CPC Pay Matrix	Total Emoluments
15.	In case the applicant belongs to an Organization which is not following the Central Government Pay-Scales, the latest salary slip issued by the Organization showing the following details may be enclosed.		
	Basic Pay with Scale of Pay and rate of increment	Dearness Pay/ interim relief/ other Allowances etc. (with break-up details)	Total Emoluments
16.A.	Additional Information , if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement (Note: Enclose a separate sheet, if the space is insufficient)		
16B.	Achievements : The candidates are requested to indicate information with regard to; (i) Research publications and reports and special projects (ii) Awards/ Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/ institutions/ societies and; (iv) Any research/ innovative measure involving official recognition (v) Any other information (Note : Enclose a separate sheet if the space is insufficient)		
17.	Whether belongs to SC/ST		

18.	Choice for Command/ Place of Posting in the order of Preference. (Indicating choice will not guarantee the posting at the place of your choice. Place of posting will be allotted as per availability & administrative feasibility)	Preference 1 _____ Preference 2 _____ Preference 3 _____ Preference 4 _____
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I have carefully gone through the vacancy circular/ advertisement and I am well aware that the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection of post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

Date_____

(Signature of Candidate)

Address_____

Mobile No. _____

E-Mail ID. _____

Countersigned

(Employer/ Cadre Controlling Authority with Seal)

Contact No. _____

E-Mail ID _____

CERTIFICATION BY THE EMPLOYER/ CADRE CONTROLLING AUTHORITY

1. The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He /She possesses educational qualification and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that:

2.1. There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. _____

2.2. His/ Her integrity is certified.

2.3. His/ Her CR Dossier in original is enclosed/ photocopies of the APARs for the last 05 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.

2.4. No major/ minor penalty has been imposed on him/ her during the last 10 years **Or** A list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed. (as the case may be).

Countersigned

(Employer/ Cadre Controlling Authority with Seal)

Contact No. _____

E-Mail ID _____

LIST OF ITI TRADES /RO 'TRADESMAN MATE'

Ser No.	Trade Name
1	Carpenter
2	Civil Engineering Assistant
3	Central Air Condition Plant Mechanic
4	Computer Hardware & Network Maintenance
5	Computer Operator & Programming Assistant (COPA)
6	Computer Aided Embroidery and Designing
7	Cutting & Sewing
8	Domestic Painter
9	Draughtsman Civil
10	Dress Making
11	Electrician
12	Electrician Power Distribution
13	Electronics Mechanic
14	Electroplater
15	Fitter
16	Foundryman
17	Industrial Painter
18	Information & Communication Technology System Maintenance
19	Information Technology
20	Instrument Mechanic
21	Instrumental Mechanic (Chemical Plant)
22	Interior Design and Decoration
23	Lift and Escalator Mechanic
24	Leather goods Maker
25	Machinist
26	Machinist Grinder
27	Maintenance Mechanic (Chemical Plant)
28	Marine Engine Fitter
29	Marine Fitter
30	Mason (Building Constructor)
31	Mechanic Auto Electrical and Electronics
32	Mechanic Auto body Painting

33	Mechanic Consumer Electronics Appliances
34	Mechanic Diesel
35	Mechanic Machine Tool Maintenance
36	Mechanic Motor Vehicle
37	Mechanic Mining Machinery
38	Mechanic Two and Three Wheelers
39	Mechanic Tractor
40	Mechanic Electric Vehicle
41	Metal Cutting Attendant
42	Operator Advanced Machine Tool
43	Painter (General)
44	Plumber
45	Pump Operator Cum Mechanic
46	Refrigeration and Air Conditioner Technician
47	Sheet Metal Worker
48	Surveyor
49	Sewing Technology
50	Technician Mechatronics
51	Technician Power Electronic Systems
52	Technician Electronics System Design & Repair
53	Technician Medical Electronics
54	Tool & Die Maker (Dies & Moulds)
55	Tool & Die Maker (Press Tools, Jigs & Fixtures)
56	Turner
57	Welder
58	Welder (Fabrication & Fitting)
59	Welder (GMAW & GTAW)
60	Welder (Pipe)
61	Welder (Structural)
62	Welder (Welding & Inspection)
63	Wireman
64	Wind Plant Technician